



BSc (Hons) Business & Information Systems (Human Resource Management)

1. ESSENTIAL QUALITIES AND ATTRIBUTES OF THE PROGRAMME'S GRADUATES

This programme aims to prepare students to be successful Human Resources managers in the growing world of technology by providing skills and understanding across the core areas of business and information systems management. Graduates of the programme will be able to take their places in Business Management and Information Systems related positions in Business, Commerce and the Public sector and demonstrate a high level of competence. Additionally, graduates will be able to effectively understand and implement Human Resource related issues, recruitment, training, performance appraisal, employee relations, etc..

2. RATIONALE OF THE PROGRAMME

Human Resources Management look at the people as one of the key inputs of any business organization and also is an important element in all business areas. An Organisations' workforce can be regarded as its biggest assets. Successful management of Human Resources in the high-tech business environment is not possible without knowledge and implication of Information Technologies and Systems. In order to prepare qualified and skilled professionals in the field of Human Resource Management the programme emphasizes the analysis of different business processes, overall organization operations and performance, the development and selection of appropriate computing solutions, project management and technological aspects of the field of Human Resource Management. The programme aims to prepare specialists with knowledge of Human Resources Management concepts and techniques and skilled to work with different Information Systems in this field.

3. CAREER OPPORTUNITIES

This combination of business and information systems studies will equip students for a variety of roles within the business and commercial sectors. Graduates from this programme are likely to find opportunities for work as Personnel and Human Resource Managers, system specialists, data analysts and the like.

4. PROGRAMME LEARNING OUTCOMES

On successful completion of the programme, students should be able to:



1. demonstrate knowledge and understanding of essential facts, concepts, principles and theories relating to business processes, managerial techniques and technology used in the field of Human Resource Management.
2. apply established concepts, theories and modes of operations within Human Resources and managerial studies; analyse operational problems independently, drawing on conceptual skills, considering provisions; and devise solutions to complex problems and to communicate and explain findings effectively.
3. recognise the professional, commercial and ethical issues involved in the exploitation of business operations and be guided by the adoption of appropriate professional, ethical and legal practices.
4. work effectively as a member of a development team, recognising the different roles within a team and different ways of organising teams.

WEEKS	FULL-TIME STUDY			
	Year One			
	Fall Semester	C.P	Spring Semester	C.P
	Analytical Mathematics	15	Fundamentals of Business and Organisation	15
	Oral and Written Communication for Business and ICT	15	Principles of Programming	15
	Principles of Organisation and Management	15	Web Application Development	15
	Computer Organisation	15	Statistics	15
		60		60
	Year Two			
	Broad Elective 1	15	Staffing, Training and Development	15
	Human Resources Management	15	Compensation and Performance Management	15
	Principles of Accounting	15	Relational Database Systems	15
	Systems Analysis and Design Concepts	15	Project 1	15
		60		60
	Year Three			
	Business Law	15	Special Topic - International Management/GCC Economic and Business Environment	15
	Information Systems Management	15	Human Resource Information System	15



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	Visual Programming	15	e-Commerce	15
	Business Economics	15	Broad Elective 2	15
		60		60
Year Four				
	Research Methods and Project Design	15	Knowledge Management and Business Intelligence	15
	Strategic Management	15	Database Systems Administration	15
	Project Management	15	Project 2	30
	Employee Relations	15		
		60		60
	Total Credit Points			480

Awarding Body

DUBLIN INSTITUTE OF TECHNOLOGY



DUBLIN INSTITUTE OF TECHNOLOGY (DIT) is one of Ireland's largest and most innovative higher educational institutions. The core values reflected in its mission emphasize student-centred learning, useful knowledge, rigorous processes of discovery and critical enquiry, and support for entrepreneurship and diversity. As a comprehensive, dual-sector doctoral-awarding institution, DIT combines the academic excellence of a traditional university with professional, career-oriented learning, preparing graduates for productive leadership roles. It has a student population of 20,000 students and over 2000 members of staff that supports a stimulating and strong teaching and research environment. DIT nurtures close engagement and collaborative links with a range of world-class companies and academic institutions. Additionally DIT participates as a full member of the European University Association (EUA) and the International Association of Universities (IAU).